



Survey Sampling International Job Description

Job Title:	Web Application Developer	Department:	ProfServ/ R&D
-------------------	----------------------------------	--------------------	--------------------------

POSITION SUMMARY

As a (JavaScript/HTML5) Web Application Developer, you will be primarily responsible for identifying, developing and implementing innovative and device-agnostic programming techniques and custom solutions, to deliver high-quality online research projects for our clients on a daily basis.

ESSENTIAL DUTIES AND RESPONSIBILITIES

These include the following aspects. Other duties may be assigned at the discretion of management in the context of the role.

Research & Development (60%):

- Develop JavaScript/jQuery/HTML5 Flash-like tools used in online survey programming, including but not limited to custom sliders, shelf tests, image/text highlighting, video evaluations, 3D products, heatmap, drag and drops, page turners, gamification, etc.;
- Standardize the JavaScript/HTML5 tools developed, create libraries, document the approaches, share the knowledge among the programming teams, formulate and run the training sessions.
- Create dynamic JavaScript/HTML5 applications with scripting ties to external systems when needed;
- Research state-of-the-art technologies and put continuous effort on innovations in developing new methodologies, techniques and tools supporting market research (e.g. 3D modeling, interactive solutions in Mobile-PC context, quiz gaming, etc.);

Online Survey Programming (15%):

- Identify and implement innovative programming techniques and custom solutions;
- Provide input in analysis of requirements, strong Object-Oriented design principals;
- Review survey questionnaires and formulate recommendations to ensure efficient programming and optimal data layout;
- Conduct quality control checks on the tools/techniques to ensure error-free deliverables;
- Ensure completion of projects by established deadline and/or notify appropriate staff with alternate plans when necessary;
- Coordinate and consult with Data Processing Team on how to best structure the survey for efficient data delivery and tabulations. Provide post delivery support.

Consultancy (25%):

- Work together with Project Managers to give advice on varied technical challenges related to online survey programming;
- Work together with Sales Executives to evaluate interactive solutions, give recommendations, advise on feasibility, timing and price;
- Act as a technical consultant for internal & external programming teams.

REQUIRED SKILLS & QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and Experience:

- University degree in Computer Science or related field;
- A minimum of 3+ years' experience in a similar role (e.g. Mobile Web developer, JavaScript Front-End engineer, JavaScript software developer, etc.);

Specialized Skills:

- Advanced knowledge of JavaScript, HTML5, CSS, XML;
- Good knowledge of responsive design;
- Good knowledge of cross-browser compatibility issues;
- Good knowledge of software development and web technologies;
- Knowledge of AJAX, ASP, Photoshop, Dreamweaver;
- Knowledge of database structure and SQL query;
- Proficiency in Microsoft Office Word, Excel, and PowerPoint;
- Superior client service, interpersonal, critical thinking skills.

Accountability – Proven results while managing changing priorities as well as maintaining direction and focus through proactive planning and organized approaches to work in order to meet deadlines and manage time effectively. Must demonstrate strong attention to detail and be conscientious, reliable, and punctual.

Client Focus - Demonstrates a strong customer orientation, builds partnerships, and work well across functions in order to service internal and external clients in a timely fashion.

Communication Skills – Adjusting accordingly to demonstrate sensitivity to cultural differences while maintaining highest level of abilities in all aspects of communication, written, oral, listening and expressing ideas.

Critical Thinking - Understands business strategy and processes while able to applying to local objectives.

Leadership Skills - Ability to model behavior and attributes expected by others.

Team Work - Ability to work effectively independently and harmoniously within a team while communicating a “can do” attitude and positive outlook. Willing to pitch in and do more than is required.

To Apply: Email cover letter and resume to: cebucareers@surveysampling.com